

APPLICATION FOR EMPLOYMENT



The Boot Hill Casino & Resort is an equal employment opportunity employer and will not discriminate against any applicant or employee on any grounds protected under federal, state, or local law, including but not limited to race, color, creed, religion, age sex, national origin, ancestry, affectional preference, martial status, handicap, disability related to pregnancy or childbirth, membership or activity in any local commission, or status regarding public assistance. None of the questions in this application or related employee selection procedures are intended to elicit information regarding any protected characteristics, nor imply any limitation, illegal preferences, or discrimination based upon non-job related information or protected characteristics.

If you are hired by the Boot Hill Casino & Resort you will be employed on an at-will basis. As an at-will-employee, you may terminate your employment at any time for any reason, without notice. Similarly, if you are hired, the Boot Hill Casino & Resort will have the right to terminate your employment at any time for any reason, without prior notice. No Boot Hill Casino & Resort supervisor or manager has the authority to offer or promise anything other than at-will employment.

Please print all information

PERSONAL INFORMATION

Date: _____						
Name (Last, First, Middle) _____			Home Phone No. (Area Code) _____		Alternate Phone No. (Area Code) _____	
Present Address	Number	Street	City	State	County	Zip
Home Address (<i>If different from Present Address</i>) _____						
Social Security Number _____			Are you 18 years of age		<input type="checkbox"/> Yes <input type="checkbox"/> No	
			Are you at least 21 years of age		<input type="checkbox"/> Yes <input type="checkbox"/> No	
Are you a U.S. citizen?					<input type="checkbox"/> Yes <input type="checkbox"/> No	
If hired, can you furnish proof that you are legally authorized to work in the U.S.?					<input type="checkbox"/> Yes <input type="checkbox"/> No	
Have you previously applied or worked for BHC&R, or any other casino? <input type="checkbox"/> Yes <input type="checkbox"/> No			Please list any relatives employed at Boot Hill Casino & Resort or any of its affiliates: _____			
If yes, please explain: _____			_____			
Have you ever been convicted of a crime other than a minor traffic violation, or received a suspended imposition of sentence or had a conviction expunged?						<input type="checkbox"/> Yes <input type="checkbox"/> No
(Conviction will not automatically disqualify you from eligibility for employment.)						
If yes, please explain: _____						
Position you are applying for? First Choice _____			Expected Salary: \$			
Other _____			Day		Evening	
			Shift Available <input type="checkbox"/>		Any <input type="checkbox"/>	
Military Service						
Have you served in the military?			Rank at time of Discharge _____			
If yes, branch _____						
Type of discharge? <input type="checkbox"/> Honorable <input type="checkbox"/> Dishonorable <input type="checkbox"/> Other _____						
Specialized training received _____						
Were you ever Court Marshalled? <input type="checkbox"/> Yes <input type="checkbox"/> No If Yes, please explain _____						

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EDUCATION					
SCHOOL	NAME AND LOCATION OF SCHOOL	YEARS COMPLETED	MAJOR FIELD	GRADE POINT AVERAGE	DEGREE RECEIVED OR EXPECTED
					DEGREE
HIGH SCHOOL					
COLLEGE / UNIVERSITY					
GRADUATE / PROFESSIONAL					
VO-TECH					
All other educational course work or programs, including any programs or courses not completed					

PROFESSIONAL CERTIFICATION / LICENSES Which Are Active Or Which Have Been Suspended Or Revoked				
Certification / Designation	State of Issuance	Date Received	Certification / Designation	Date Rescinded / Suspended / Revoked*

*On a separate page explain in detail circumstances regarding license suspension/revocation. Explain details including when, where, and why license of certification was revoked

SKILLS AND SPECIAL TRAINING (provide information which is related to the position for which you are applying)	
<input type="checkbox"/> Shorthand : Approximate words per minute:	<input type="checkbox"/> Computer software / hardware knowledge:
<input type="checkbox"/> Typing: Approximate words per minute:	<input type="checkbox"/> Electronics training / experience
<input type="checkbox"/> Word Processing: Type of equipment:	Explain
<input type="checkbox"/> Type of software:	<input type="checkbox"/> Construction trades training / experience:
<input type="checkbox"/> Bookkeeping: Explain	Explain
<input type="checkbox"/> Clerical: Explain	<input type="checkbox"/> Heating and Air Conditioning Maintenance training / experience:
<input type="checkbox"/> Casino / Gaming Training: Explain:	<input type="checkbox"/> Other:

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ADDITIONAL INFORMATION

Please state any other information that you feel would be helpful to us in considering your application:

PLEASE READ AND SIGN

By my signature below I promise that the information provided in this employment application (and accompanying resume or documentation, if any) is true and complete. I understand that any false or misleading information or significant omissions may disqualify me from further consideration for employment, and may lead to my dismissal from employment, if discovered at a later date. I agree to immediately notify the Boot Hill Casino & Resort if I should be convicted of a felony, or any crime involving dishonesty, breach of trust, assault, battery or harassment while my job application is pending or during my period of employment, if hired

Boot Hill Casino & Resort, have a no-tolerance drug and alcohol abuse policy: Employees are required to submit to a pre-employment drug and alcohol test after an offer of employment is made and random testing after and during their employment for illegal and non-prescribed drugs and alcohol abuse.

I authorize any person, school, current employer (except as previously noted), past employer(s), and organizations named in this application form (and accompanying resume, if any) to provide the Boot Hill Casino & Resort any information and opinion requested by the Boot Hill Casino & Resort in connection with any application, and I release such persons and organization from any legal liability in making such statement.

The Kansas Racing and Gaming Commission regulates licensing of employee of casinos in Kansas. This will include police background investigations for suitability of licensing.

I UNDERSTAND THAT THIS APPLICATION DOES NOT CREATE A CONTRACT OF EMPLOYMENT. I UNDERSTAND AND AGREE THAT IF HIRED, MY EMPLOYMENT IS FOR NO DEFINITE PERIOD OF TIME, AND I MAY REGARDLESS OF THE DATE OF PAYMENT OF MY WAGES OR SALARY, BE TERMINATED AT ANY TIME FOR ANY REASON , WITH OR WITHOUT NOTICE. I UNDERSTAND THAT NO PERSON IS AUTHORIZED TO CHANGE ANY OF THE TERMS MENTIONED IN THIS EMPLOYMENT APPLICATION. I ALSO UNDERSTAND AND AGREE THAT I SHALL IF EMPLOYED BY THE BOOT HILL CASINO & RESORT HAVE NO EXPECTATION OF OR RIGHT TO PRIVACY. MY PERSON, PERSONAL PROPERTY AND PREMISES UNDER MY CONTROL, INCLUDING PERSON, CLOTHING, LOCKER AND VEHICLE MAY BE SEARCHED AT ANY TIME. I UNDERSTAND THAT A JOB MAY NOT BE OFFERED TO ME, AND I SHOULD NOT PRESUME THAT A JOB WILL BE OFFERED.

Applicant's Signature _____ Date _____